



# SPIRIT AWARD

Bilingual/ESL Paraprofessional/Support Staff

## Eligibility

Any paraprofessional/support staff currently working in a Title III-funded school who supports emergent bilingual students, including immigrant students.

## Criteria

### **Expectations and motivational techniques**

Strong paraprofessional candidates hold high expectations for emergent bilingual students and motivate them to excel within the classroom while building on effective instructional practices.

### **Collaboration and differentiation**

Strong paraprofessional candidates collaborate with teachers to differentiate lessons, curriculum, and content for emergent bilingual students, crafting it to their individual learning styles and proficiency levels.

### **Passion for students**

Strong paraprofessional candidates exemplify an excitement and enthusiasm for supporting emergent bilingual students and promote student backgrounds and interests within the classroom setting.

### **Parent and family support**

Strong paraprofessional candidates assist parents and families in helping their children improve their academic achievement.

[Nomination Form](#)